



EMPLOYMENT OF STUDENTS FROM EU COUNTRIES

EU citizens are not subject to any restrictions on employment.
Employers must employ any EU citizen in the same order as a Lithuanian citizen.
EU students do not need a work permit.



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REFERENCES

Procedures of issue a temporary residence permit, necessary documents, etc.: <http://www.migracija.lt>
Procedures of issue a work permit, necessary documents, etc.: <http://www.ldb.lt>

EMPLOYMENT IN LITHUANIA

GUIDANCE FOR STUDENTS



1. A TEMPORARY RESIDENCE PERMIT

To work in Lithuania, students who come from non-EU countries must have a temporary residence permit.

2. WORK PERMIT

Upon receipt of a temporary residence permit, from the second year of study, students may work, however, they must obtain a work permit, except for the following cases:

- when student is employed during the period of practical training (internship);
- when student intends to work in a science and study institution in the field of scientific research and /or experimental (social and cultural) development.

3. EMPLOYEE'S INITIATIVE

Employee who intends to employ a citizen (student) coming from a non-EU country must register a vacancy in the local labour exchange. Afterwards he must submit an application to the labour exchange on the issue of a work permit to student.

4. REQUIRED DOCUMENTS

Student of a Lithuanian science and study institution who wishes to get a job must submit the following documents to the local labour exchange (copies of the documents must be signed and stamped by the head of the issuing institution):

- a standard form application to the labour exchange;
 - a temporary residence permit;
 - a certificate issued by the Republic of Lithuania science and study institution to confirm that a foreign citizen is its student; in case a foreign citizen is taking a 1st cycle or an integrated study programme, to confirm the subsequent years of study;
 - a copy of the employment contract or of employer's obligation to employ a foreign citizen and an average pay, provided the company has more employees doing the same job as sought by a foreign citizen.
- The decision on the issue of a work permit or the extension of its validity shall be made by the labour exchange.

5. CONCLUSIONS OF AN EMPLOYMENT CONTRACT

Upon receipt of a work permit, an employment contract with student shall be concluded in writing under a standard form prescribed by the law of the Republic of Lithuania, in Lithuanian and in another language that student understands. The employment contract is to be fixed-term, i.e. the period of work is to coincide with the work permit expiry date. Student may not work in any other workplace than that indicated in the contract or carry out any other functions (other profession, qualification, specialty, work, or holding office) than those indicated in the work permit.

6. OTHER PROVISIONS

For the issue of a work permit in the Republic of Lithuania, students of a Republic of Lithuania science and study institution may apply for themselves.

Students may work **no more than 20 hours per week.**

IDEA

PLANNING



ANALYSIS



REALIZATION